

## Arts and Health Development Worker



**16 hours per week (flexi-time including unsocial hours)  
£21,000 (pro rata) (NJC pay scale 5/top)  
12 month contract.**

**Born Communication Ltd.  
Red House Glass Cone, High Street, Wordsley, Stourbridge. DY8 4AZ.**

### **Background**

Born Communication Limited is a small creative media company based in Wordsley, Stourbridge. Our company specialise in developing youth led creative projects that benefit local communities. Due to expanding projects in Dudley Borough we are looking to recruit an Arts and Health Development Worker to work alongside our existing team to support work with NHS Dudley.

This fixed term contract is funded by the Dudley Arts and Health Partnership.

The partnership was established by NHS Dudley and Creative Health CIC in 2010. Initially work was supported by Arts Council England as part of the praXis arts and health network (praXis is managed by Creative Health CIC).

One of the challenges for NHS Dudley is how to access young people. During 2010 in partnership with Dudley Youth Service the Kick Ash programme was launched. Kick Ash aims to encourage young people to be free from tobacco smoke and participate in activities in 'smoke-free' environments. Young people living in the Dudley Borough have the opportunity to submit ideas for a project and apply for a small grant, which they use to support an activity that takes place in a smoke free environment. A steering group of young people awards the grants. Another group of young people are being supported by Born Communication to develop their skills to document and profile the work.

### **Canteen**

The latest programme of work, currently know as Canteen aims to build on and extend the involvement by young people in Kick Ash. The project involves working with NHS Dudley, Creative Health CIC and Born Communication to support young people to get involved in a youth led public health network. The network will provide young people with an opportunity to air their views and concerns, raise issues, participate in activities and play an active role in health campaigns (see background information sheet). Canteen will utilise a variety of marketing practices with a focus on social media (facebook, twitter) to involve and engage large numbers of young people living in Dudley.



For more information about Born Communication Limited please visit [www.borncommunication.co.uk](http://www.borncommunication.co.uk)

For more information about previous arts and health work in Dudley please visit <http://www.praxisartsandhealth.org.uk/nhs-dudley-commissions-2.html>

For more information about Kick Ash please visit <http://www.dudleykickash.com>

For more information about Canteen Programme please view the separate *CanTeen: Background* Information document.

### **The Arts and Health Development Role**

***Please note that the terms and conditions and the role and responsibilities of this post are subject to final approval by NHS Dudley.***

#### **The successful candidate will be to:**

- Involve and engage young people in the Canteen programme
- Lead an outreach project, working with priority groups of young people, to engage them in the Canteen programme
- Support priority groups to develop arts and health projects and apply for funding through the Kick Ash programme
- Work with Born Communication to deliver tobacco education and launch the Canteen programme in 20 schools in Dudley
- Work with arts and media specialists to support the core group of young people to develop the Canteen concept
- Use NHS guidelines to ensure the safety of all the young people involved in the on line and face to face aspects of the Canteen programme
- Work with the project evaluator to collect data and appropriate evidence.

#### **The successful applicant will need to have experience in:**

- Working with young people. Preferably but not essentially within an arts and health context
- Working with the voluntary and statutory sector youth service
- Working with vulnerable groups of young people, particularly those which statutory organisations find hard to reach



- Project management.

### **Personal Attributes:**

- Able to work under own initiative
- Able to work under pressure
- Able to travel across Dudley
- An enthusiasm for the arts
- A commitment to supporting young people to be actively involved in projects which encourage them to take positive steps to improve their health and wellbeing
- Excellent facilitation and group work skills
- An ability to present ideas to young people in a way that engages and involves them
- Able to work in a multidisciplinary team of workers.

### **Terms and Conditions**

#### **16 hours per week** (flexi-time including unsocial hours)

- Youth groups regularly meet on an evening between 5pm -10pm or on weekend days. The role will involve attending youth groups so you must therefore be available to work at these times when required.
- There may be opportunity to extend hours to deliver the Canteen Programme or to support other youth led projects being developed by Born Communication Ltd. These will be discussed when the opportunities arise.

#### **£21,000 (pro rata)**

- The contract is for 12 months with the possibility of extending the contract depending on company growth and project success.
- Figure includes paid holiday and sickness policy. A full contract will be presented and agreed prior to employment.
- Salary is based on NJC pay scale 5, top level.
- The successful applicant must agree to a 3 month probation period.



- Business miles (40p per mile) and expenses can be claimed in addition to the agreed wage.

### **Working as a member of Born Communication**

- The successful applicant will work from our current office at Red House Glass Cone, High Street, Wordsley, Stourbridge. DY8 4AZ.
- A workstation including IT facilities will be provided.
- You will be required to have an enhanced CRB disclosure for this post if you do not already have this you will need to be prepared to undergo this.
- You will be expected to manage your own time and report back to the current Company Director.

### **How to Apply**

The application form and accompanying information is available to download from [www.borncommunication.co.uk/worker.html](http://www.borncommunication.co.uk/worker.html)

Applications can be submitted by post or email and must be received by **10am on Tuesday 4th October 2011**

Successful applicants will be informed by Friday 7th October and invited to attend an interview on **Thursday 13th October 2011** at our company premises. We regret we will not be able to inform unsuccessful applicants. Please make us aware if you are unable to attend the interview date (this will not affect your application).

If successful at interview we will request two references before drawing up a formal contract from which we can work.

For more information contact Mark Yorke 01384 573330 or email [mark@borncommunication.co.uk](mailto:mark@borncommunication.co.uk)

